

KAY B. HUTCHISON

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EMPLOYMENT HISTORY:

- 1999 to present** **Center for Health Systems Research and Analysis (CHSRA)**
University of Wisconsin–Madison
610 Walnut Street, 1158 WARF Building
Madison, Wisconsin 53705
- Position **Researcher**
- Duties Participate in preparation of quality indicator reports to participating long-term care providers in the ORYX and Provider Initiative Projects. Participate as researcher in HCFA-funded study of retiree health benefits. Served as meeting coordinator for the National Case Mix Reimbursement and Quality Assurance Conference 2000 held in Madison, Wisconsin.
- 1991 to 2000** **Industrial Relations Research Association (IRRA)**
University of Wisconsin-Madison
1180 Observatory Drive, 4233 Social Science Bldg.
Madison, Wisconsin 53706-1393
- Position **Administrator and Managing Editor**
- Duties Administer and direct national membership association of 4,000 persons interested in the field of industrial relations and human resources.
- Responsibilities Manage all fiscal affairs and carry out editorial functions, serve as liaison between national office and local chapters; manage all annual and spring meeting activities. Responsible for membership and program development. Write, edit and produce quarterly newsletter, brochures, promotional materials. Copyedit and produce three annual academic volumes. Manage association's on-line services, including member list server and website. Supervise association staff.
- 1976 to present** **Ad hoc Labor Arbitrator and Mediator**
- Duties Serve as impartial arbitrator and mediator in grievance and interest disputes in the private and public employment sectors. Selected from panels provided by the Federal Mediation and Conciliation Service (FMCS) and Wisconsin Employment Relations Commission (WERC).
- 1989 to 1991** **State Medical Society of Wisconsin**
Division of Medical Policy and Practice
330 E. Lakeside Street
Madison, Wisconsin 53715
- Position **Policy Analyst and Project Coordinator**
- Duties Provided research and policy support to statewide association of 8,000 physicians. Wrote speeches for CEO and articles for Society's publications. Assigned policy areas included

medical liability, risk management, tort reform, alternative dispute resolution, and maternal and child health. Served as a liaison to state and federal agencies, consumer groups, business and health care coalitions.

Responsibilities Physician Medical Liability Peer Support system; SMS and AMA Responsibility policy compendia; National Practitioner Data Bank; quality management and practice parameters; Patients Compensation Fund; Project Coordinator, DHSS Perinatal Drug Prevention and Treatment Training Grant.

1988-89 **Hospice Organization of Wisconsin**
Madison, Wisconsin

Position **Executive Secretary**

Duties Administered statewide association of organizations providing medical and support services to the terminally ill. Conducted membership, educational, lobbying and administrative activities. Responsible for membership recruitment and retention. Represented the association to governmental regulatory bodies and consumer groups. Prepared annual operating budget, dues statements. Solicited corporate charitable contributions. Responsible for promotional activities, quarterly newsletter, meeting arrangements.

1976-81 **Wisconsin Center for Public Policy**
Employment Relations Study Division
Madison, Wisconsin

Position **Project Director**

Duties Design, conduct and analyze research projects on interest arbitration, grievance arbitration and employee complaint systems.

Responsibilities Research, analysis and contract compliance for projects funded by the Ford Foundation, U.S. Department of Labor, State of Wisconsin and Wisconsin State Employees Union.

1972-76 **Wisconsin Employment Relations Commission**
14 W. Mifflin Street
Madison, Wisconsin 53703

Position **Staff Hearing Officer and Mediator**

Duties Arbitrate and mediate collective bargaining and grievance disputes in the public and private sectors and conduct representation and unit clarification proceedings.

EDUCATION:

M.A. School of Business, Health Services Administration, University of Wisconsin-Madison, 1989

M.A. Industrial Relations Research Institute, Industrial Relations, University of Wisconsin-Madison, 1970

B.A. Economics and English, University of Wisconsin-Oshkosh, 1967