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EDUCATION

- 1991 Ph.D. Florence Heller School of Advanced Studies in Social Welfare Policy, Brandeis University. Health Policy (interdisciplinary program in sociology, economics, political science, research methods).
- 1984 M.S. School of Public Health, Harvard University. Health Policy and Management.
- 1981 B.A. Bryn Mawr College. Psychology.
- 1977-1979 University of Minnesota. College of Liberal Arts. Honors Program

Additional Training

University of Michigan, Inter-University Consortium for Political and Social Research, Summer Institute. "Using Multiple Data Sets in the Study of Aging," led by Richard Campbell and Fredric Wolinsky. July 15-19, 1996.

University of Michigan, Inter-University Consortium for Political and Social Research, Summer Institute. "Using the National Long Term Care Surveys," team taught by Duke University staff affiliated with the NLTCS data collection and maintenance. July 12-16, 1993.

PROFESSIONAL EXPERIENCE

- 1998-** **Associate Research Scientist**, Center for Health Systems Research and Analysis, University of Wisconsin - Madison, Madison, WI.
- 1993-1998** **Assistant Research Scientist**, Center for Health Systems Research and Analysis, University of Wisconsin - Madison, Madison, WI.
- 1992-1993** **Researcher**, Center for Health Systems Research and Analysis, University of Wisconsin - Madison, Madison, WI. 1992.
- 1987-1992** **Research Associate**, Institute for Health Policy, Florence Heller Graduate School of Advanced Studies in Social Welfare Policy, Brandeis University, Waltham, MA.

- 1985-1987** **Research Assistant**, Institute for Health Policy, Florence Heller Graduate School of Advanced Studies in Social Welfare Policy, Brandeis University, Waltham, MA.
- 1984-1985** **Special Projects Consultant**, Northeastern University, College of Engineering, Deans Office, Boston, MA.
- 1983-1984** **Research Analyst**, Institute for Health Research, School of Public Health, Harvard University, Boston, MA.
- 1981-1982** **Manager of Medicare Services**, Harvard University Health Services, Cambridge, MA.

CURRENT RESEARCH

- Principal Investigator and Project Director**, Development and Validation of a Performance Measurement Set/Quality Indicators for the Evaluation of Medicaid Services Rendered to People with Developmental Disabilities. Funded by the Health Care Financing Administration.
- Project Director**, Medicare Research, Analysis, Demonstration, and Survey Design Task Order contract. Funded by the Health Care Financing Administration.
- Project Director**, The Hospitalization of Nursing Facility Residents. Funded by the Agency for Healthcare Research and Quality, under subcontract to Harvard Medical School.
- Co-Investigator**, Evaluation of the Medicare CAHPS Disenrollment Survey. Funded by the Health Care Financing Administration.
- Co-Principal Investigator**, Assessing and Improving Nursing Home Quality of Care. Funded by The Commonwealth Fund.
- Principal Investigator**, Evaluation of Competitive Bidding Demonstration for DME and POS. Funded by the Health Care Financing Administration.
- Principal Investigator**, Development and Implementation of the Medicare Competitive Bidding Demonstration Projects. Funded by the Health Care Financing Administration.
- Investigator**, Joint Commission on Accreditation of Healthcare Agencies ORYX Accreditation Measurement System for Long Term Care and Home Care. Funded by participating nursing facilities.
- Investigator**, Quality Indicator/Provider Initiative Project. Funded by participating nursing facilities, American Association of Homes and Services for the Aging.

Co-Principal Investigator, Wisconsin Nursing Home Reimbursement Modeling Project. Funded by the State of Wisconsin, Bureau of Health Care Finance.

Consultant, Development and Validation of Quality Indicators and Measures for Long-term and Post-acute Care. Funded by the Health Care Financing Administration through a contract with Abt Associates.

PRIOR RESEARCH

Technical Coordinator, Master Contract: Research and Demonstrations. Funded by the Health Care Financing Administration.

Project Director, PACE Rate Project. Funded by the Health Care Financing Administration.

Principal Investigator, Validation of Nursing Home Quality Indicators. Funded by the University of Missouri – Columbia.

Investigator, Nursing Home Case Mix and Its Relationship to Community Service Alternatives, State Policy, and Community Market Area Characteristics. Funded by the Commonwealth Fund.

Co-Principal Investigator, The National Nursing Home Case Mix and Quality Demonstration Study. Funded by the Health Care Financing Administration.

Investigator, Nursing Home Quality Rating System and Analytic Model. Funded under subcontract to the University of California – San Francisco, contract with the Commonwealth Fund.

Investigator, Consultation in Analysis of LTC Survey Pilot Tests and Use of Quality Indicators in Development of a National Resident Assessment Data Base. Funded by the Health Care Financing Administration.

Consultant, Nursing Strategies to Improve Breast Cancer Screening. Funded by the Office for Research on Women's Health.

Principal Investigator, Development of a Nutritional Care Index. Funded by Ross Products Division of Abbott Laboratories.

Principal Investigator, Evaluation of a Long Term Care Network Program. Funded by the Georgia Department of Medical Assistance.

Associate Project Manager, Evaluation of a Case Mix Component for the Georgia Medicaid Nursing Home Reimbursement System. Funded by the Georgia Department of Medical Assistance.

Research Associate, Evaluation of Case Mix Reimbursement Effects on Quality of Care. Funded by the South Dakota Department of Social Services.

Deputy Project Manager for Policy Analysis, Wisconsin Nursing Home Reimbursement Modeling Project. Funded by the State of Wisconsin, Bureau of Health Care Finance.

Research Scientist, Crash Outcomes Data Evaluation Systems. Funded by the National Highway Traffic Safety Administration.

Co-Principal Investigator, Comparison of Minority and White Aging. Funded by the American Association of Retired Persons.

Project Director, Utilization and Expenditure Impacts of Changes in Medicaid Home Care Reimbursement Policies. Funded by the State of Wisconsin, Bureau of Health Care Finance.

Co-Principal Investigator, A Hospice Style Approach to the Care of Persons with Advanced Dementia of the Alzheimers Type. Funded by the Veterans Administration.

Research Associate, The Effects of ADLs on Eligibility for and Use of Community-Based Long-Term Care Services. Funded by the Health Care Financing Administration.

Research Associate, Project to Design the Second Generation Social Health Maintenance Organization Demonstration. Funded by the Health Care Financing Administration.

Research Associate, Quality of Home Care Project (in conjunction with University of Minnesota and Mathematica Policy Research, Inc.). Funded by the Health Care Financing Administration.

Research Associate, The Impact of Long-Term Care Supply on Medicare Utilization. Funded by the Health Care Financing Administration.

Project Data Analysis Manager, National Social/HMO Demonstration. Funded by the Health Care Financing Administration and the Robert Wood Johnson Foundation.

Research Associate, The Composition of Medicare Home Health Care Expenditure Growth. Funded by the Health Care Financing Administration.

Research Associate, Life Care at Home Site Selection Project. Funded by Robert Wood Johnson Foundation.

Research Analyst, Developing Long-Term Care Insurance Options for College and University Personnel. Funded by the Commission on College Retirement.

Research Analyst, The Effects of Medicare PPS on Medicaid Expenditures. Funded by the Health Care Financing Administration.

Research Analyst, Living Arrangement Transitions of Disabled Elders. Funded by National Institute on Aging (NIA).

Research Analyst, The Living Arrangement Choices of Disabled Elders. Funded by National Institute on Aging (NIA).

TEACHING EXPERIENCE

Certified Trainer, "Removing the Barriers to Health Care for Lesbians," Mary Helen Mautner Foundation curriculum (developed with funding from the Centers for Disease Control). 2002 – present.

Guest lecturer, Physician Assistant, Ob-Gyn Class (PA 430). "Lesbian Health Care Issues." Spring semester, 2001 – present.

Guest lecturer, Community nursing, University of Wisconsin – Madison, School of Nursing, "Cultural Diversity and Health Care." October 18, 1999.

Guest lecturer, Health promotion and disease prevention for women across the lifespan, University of Wisconsin - Madison, School of Nursing, "Lesbian Identity and Health Issues." Spring semester, 1995 – present.

Adjunct professor, School of Social Welfare, University of Wisconsin - Milwaukee. Research Methods in Social Welfare. Spring 1995.

Instructor, Hebrew reading skills for adult women. Boston, MA, 1985-1986.

Choir director, The New Women's Chorus. Cambridge, MA, 1982-1984.

Graduate teaching assistant, Microeconomics. Harvard University School of Public Health, 1983-1984.

CONSULTING EXPERIENCE

Evaluation of the Impact of Repeal of the Boren Amendment on Medicaid Nursing Facility Quality and Access. Consultant to Brandeis University (Christine Bishop, Principal Investigator) under contract to The Commonwealth Fund.

Development and Validation of Long-Term and Post-Acute Care Quality Indicators. Consultant to Abt Associates (Terry Moor, Principal Investigator), under contract to the Health Care Financing Administration.

Development of the 1994-95 National Health Interview Survey on Disability. William Scanlon, Georgetown University.

PUBLICATIONS

Mueller, C. and S. Karon. "ANA Nurse Sensitive Quality Indicators for Long-term Care Facilities." *Journal of Nursing Care Quality* (in press).

Newcomer, R., J. Swan, and S. Karon. "Residential care supply and nursing home case mix." *Journal of Housing for the Elderly*, 15(1&2): 57 - 66. Also, reprinted in Schwarz, B. (Ed.). *Assisted Living: Sobering Realities*. Haworth Press Inc.

Newcomer, R., J. Swan, S. Karon, W. Bigelow, C. Harrington, and D. Zimmerman. "Residential Care Supply and Cognitive and Physical Problem Case Mix in Nursing Homes." *Journal of Aging and Health* 13(2): 217-247, May 2001.

Harrington, C., D. Zimmerman, S. Karon, J. Robinson, and P. Beutel. "Nursing Home Staffing and Its Relationship to Quality." *Journal of Gerontology: Social Sciences* 55B(5): S278-S287, September 2000.

Robinson, J. and S. Karon. "Modeling Medicare Costs of PACE Populations." *Health Care Financing Review*, 21(3):149-170, Spring 2000.

Lauver, D.R., S.L. Karon, J. Egan, M. Jacobson, J. Nugent, L. Settersten, V. Shaw. "Understanding Lesbians' Mammography Utilization." *Women's Health Issues* 9(5): 264-274, October 1999.

Karon, S., F. Sainfort, and D. Zimmerman. "Stability of Nursing Home Quality Indicators Over Time." *Medical Care* 37(6): 570-579, June 1999.

Karon, S. "Screening Old Lesbians for Breast and Cervical Cancers." *OutWord: Newsletter of the Lesbian and Gay Aging Issues Network of the American Society on Aging* 5(2): 1-6, Fall 1998.

Maxwell, C., D. Zimmerman, S. Karon, and F. Sainfort. "Estimating Quality Indicators for Chronic Care from the MDS 2.0: Risk Adjustment Issues and Concerns." *Canadian Journal of Quality in Health Care* 14(3):4-13, 1998.

Zimmerman, D., K. Jewell, and S. Karon. "Using Resident Assessment Data to Improve Nutritional Care in Nursing Homes: The Power of Information." *Nutrition* 14(4):410-415, 1998.

Karon, S. and D. Zimmerman. "Nursing Home Quality Indicators and Quality Improvement." *Topics in Health Information Management* 18(4):46-58, May 1998.

Arling, G., S. Karon, F. Sainfort, and D. Zimmerman. "Risk Adjustment of Nursing Home Quality Indicators." *The Gerontologist*, 37(6): 757-766, December 1997.

Sainfort F., D. Zimmerman, and S. Karon. "Assessing, computing and providing quality of care information to multiple users: The nursing home industry in the U.S." In Salvendy G, MJ Smith and RJ Koubek (Eds.), *Design of Computing Systems: Cognitive Considerations*, Amsterdam: Elsevier, pp.765-768, 1997. Simultaneously published in Proceedings of the 7th International Conference on Human-Computer Interaction, HCI International '97, San Francisco, CA. August 24-29, 1997.

Karon, S. "Nursing Home Quality Indicators: The Power of Information." *Spectrum: Newsletter of the Long Term Care Section of the American Health Information Management Association*. 11(2):1-6, June 1997.

Karon, S. and D. Zimmerman. "Using Quality Indicators to Structure Quality Improvement Initiatives." *Quality Management in Health Care*, 4(3): 54-66, Spring 1996.

Zimmerman, D., S. Karon, G. Arling, B.R. Clark, T. Collins, R. Ross, F. Sainfort. "The Development and Testing of Nursing Home Quality Indicators." *Health Care Financing Review*, 16(4):107-128, Summer 1995.

Volicer, L., A. Collard, A. Hurley, C. Bishop, D. Kern, and S. Karon. "Impact of Special Care Units for Patients with Advanced Alzheimer's Disease on Patients' Discomfort and Costs." *Journal of the American Geriatric Society*, 42(6):597-603, June 1994.

Karon, Sarita and John Capitman. "Sociocultural Barriers to Appropriate Care." Proceedings of the 1993 Public Health Conference on Records and Statistics. DHHS Publication No. (PHS) 94-1214.

Karon, Sarita. "The Politics of Naming: Lesbian Erasure in a Feminist Context." In Shulamit Reinharz and Ellen Stone (eds.), *Looking at Invisible Women: An Exercise in Feminist Pedagogy*. Washington, DC: University of America Press, 1992.

Bishop, Christine and Sarita Karon. "The Composition of Home Health Care Expenditures Growth." *Home Health Care Services Quarterly*, 10(1/2):139-175, 1989.

Bush, George, George Swick, Sarita Karon and Marc Cohen. "Prefunding of Postemployment Health Care: The pension analogy, the insurance need" in R. Paul and D. Disney (eds.), *The Sourcebook on Postretirement Health Care Benefits*, New York: Panel Publishers, 1988. Reprinted as Monograph, Panel Publishers, 1988.

Bush, George, George Swick, Marc Cohen and Sarita Karon. "Prefunding of Post-Employment Health Care Services". *Compensation and Benefits Management* 3(3):85-92, Spring 1987.

Shepard, Donald and Sarita Karon. "The Market for Wheelchairs: Innovations and Federal Policy". (Health Technology Case Study 30), OTA_HCA-30, Washington, DC: U.S. Congress, Office of Technology Assessment, November 1984.

REPORTS

Evaluation of Medicare's Competitive Bidding Demonstration for DME/POS: Final evaluation report. S. Karon, T. Hoerger, R. Lindrooth, T. Waters, and K. Jewell. Submitted to the Centers for Medicare and Medicaid Services. November 2003.

Technical Summation Report. S. Karon, A. Stegemann, and S. Bernard. Final report submitted to the Centers for Medicare and Medicaid Services. November 2003.

Beta Test Plan. S. L. Karon, A. D. Stegemann, and S. Bernard. Draft report submitted to the Centers for Medicare and Medicaid Services. August 2003.

Alpha Test Report. S. L. Karon and S. Bernard. Report submitted to the Centers for Medicare and Medicaid Services. June 2003.

Improving Quality of Care in Nursing Homes: Aggregates and Correlates of Quality. D. Zimmerman, S. Karon, K. Voskuil, and L. Holman. Submitted to the Commonwealth Fund. July 2003.

Improving Quality of Care in Nursing Homes: Aggregates and Correlates of Quality (Preliminary Report). D. Zimmerman, S. Karon, and P. Beutel. Submitted to the Commonwealth Fund. July 2002

Calculation of Charge-Based Relative Values for Laboratory Procedures. S.L. Karon, T. J. Hoerger, L.R. Mobley, and R. C. Lindrooth. Final report submitted to the Centers for Medicare and Medicaid Services. May 2002.

Evaluation of Medicare's Competitive Bidding Demonstration for DMEPOS: Second year annual evaluation report. S. Karon, K. Jewell, T. Hoerger, S. Bernard, E. Finkelstein, K. Tate, R. Lindrooth, and T. Waters. April 2002. Report submitted to the Centers for Medicare and Medicaid Services. Appendix to CMS' Second Annual Report to Congress.

Evaluation of Medicare's Competitive Bidding Demonstration for DMEPOS: First year annual evaluation report. S. Karon, K. Jewell, T. Hoerger, S. Bernard, C. Gibbons, R. Lindrooth, and T. Waters. January 2001. Report submitted to the Centers for Medicare and Medicaid Services.

Review of Existing Performance Measures/Quality Indicators for Services to People with Developmental Disabilities. S. Karon and S. Bernard. November 2000. Report submitted to the Centers for Medicare and Medicaid Services.

ICF/MR Facilities, Clients and Quality: A National Overview, 1999. S. Karon and P. Beutel. October 2000. Report submitted to the Health Care Financing Administration.

ICF/MR Facilities, Clients and Quality: State Profiles, 1999. S. Karon and P. Beutel. October 2000. Report submitted to the Health Care Financing Administration.

Nursing Home Case Mix and Its Relationship to Community Service Alternatives, State Policy, and Community Market Area Characteristics. R. Newcomer and S. Karon. Final Report, September 1999. Submitted to The Commonwealth Fund.

Quality Indicator Validation Studies. S. Karon and L. Roberts. Final Report, June 1999. Submitted to the University of Missouri – Columbia.

Nursing Home Staffing and Its Relationships to Quality. C. Harrington, D. Zimmerman, S. Karon, J. Robinson, and P. Beutel. Final Report, November 1997. Report to the Health Care Financing Administration.

Results of Quality Indicator Validation Studies. S. Karon and D. Zimmerman. Final Report, May 1997. Report to the Health Care Financing Administration.

Results of Quality Indicator Validation Studies. S. Karon and D. Zimmerman. Interim Report, 1996. Report to the Health Care Financing Administration.

Issues in the Development of an Integrated, Capitated, Managed Long Term Care Network. S. Karon, G. Arling, W. Leutz, J. Robinson, L. Roberts. Final Report, October 1995. Report to the Georgia Department of Medical Assistance.

Evaluation of a Case Mix Reimbursement System for Nursing Home Care. G. Arling, S. Karon, J. Robinson, et al. Final Report, July 1995. Report to the Georgia Department of Medical Assistance.

Evaluation of the South Dakota Nursing Home Case Mix Reimbursement Project in the First Year of Implementation. G. Arling and S. Karon, Center for Health Systems Research and Analysis. Final Report, February 1995. Report to the South Dakota Department of Social Services.

Data Requirements for the Medicare Upper Limits Test. G. Arling, S. Karon, and W. Bigelow. September 1994. Report to the Wisconsin Division of Health, Bureau of Health Care Financing.

Development of Labor Regions in the Medicaid Nursing Home Rate Setting Model. S. Karon and G. Arling. July 1994. Report to the Wisconsin Division of Health, Bureau of Health Care Financing.

Analysis of QI Aggregation and Facility Performance Over Time. S. Karon and D. Zimmerman, Center for Health Systems Research and Analysis. Final report, February 1994. Report to the Health Care Financing Administration, Health Standards and Quality Bureau.

The Application of Quality Indicators to MDS Data. Center for Health Systems Research and Analysis. Final report, January 1994. Report to the Health Care Financing Administration, Health Standards and Quality Bureau.

Multistate Nursing Home Case Mix and Quality Demonstration: Development of Quality Indicators and Quality Monitoring System. D. Zimmerman, S. Karon, B. Ryther. Final report, November 1993. Report to the Health Care Financing Administration/ORD.

The Effects of Race/Ethnicity and Gender on Long Term Care Use: A Comparative Analysis. S. Karon and J. Capitman. Final report, October 1992. Report to the American Association of Retired Persons.

Effects of Long-Term Care Supply on Use of Medicare Post-Acute Services. C. Bishop and S. Karon. Institute for Health Policy, Brandeis University. August, 1992. Report to the Health Care Financing Administration. Prepared under Cooperative Agreement 17-C-90107/1-01.

The Effects of Changes in Home Care Reimbursement on Service Utilization and Expenditures. S. Karon. Draft report, May 1992. Report to the Bureau of Health Care Finance, State of Wisconsin.

Race, Gender and Informal Care Effects on Self-Reported Home Care Use Among Functionally Impaired Elders. S. Karon and J. Capitman. Draft report, May 1992. Report to the American Association of Retired Persons.

Race, Gender and Informal Care Effects on Formal Long Term Care Use of Elders with Chronic Health Needs. S. Karon and J. Capitman. Draft report, April 1992. Report to the American Association of Retired Persons.

Predicting Participation and Costs in a National Long-Term Care Program: Lessons from the Social HMO. J. Capitman and S. Karon. Report to the Health Care Financing Administration. Prepared under Cooperative Agreement No. 99-C-98526.

Life Care at Home Site Selection Project: Supplementary Report. J. Capitman, M. Cohen, E. Tell, and S. Karon. November 1987. Report to the Robert Wood Johnson Foundation. Prepared under grant number 11520.

Planning for a Demonstration of Life Care at Home: Site Selection Project. J. Capitman, M. Cohen, E. Tell, and S. Karon. Final report. November 1987. Report to the Robert Wood Johnson Foundation. Prepared under grant number 11520.

Final Recommendations of Life Care at Home (LCAH) Advisory Committee to the Robert Wood Johnson Foundation. J. Capitman, E. Tell, M. Cohen, S. Karon and the LCAH Advisory Committee. October 1987. Report to the Robert Wood Johnson Foundation. Prepared under grant number 11520.

Long-Term Care: Three Approaches to University-Based Insurance. J. Greenberg, C. Bishop, M. Cohen, and S. Karon. May 1987. Report to the Commission on Long Term Care.

Planning for a Demonstration of Life Care at Home: Site Selection Criteria. E. Tell, J. Capitman, M. Cohen, and S. Karon. February 1987. Report to the Robert Wood Johnson Foundation. Prepared under grant number 11520.

The Effects of Medicare PPS on Medicaid Programs. J. Singer, S. Bachman, S. Karon, and S. Pendleton. Bigel Institute for Health Policy, Brandeis University, December 1986. Report to the Health Care Financing Administration. Prepared under Cooperative Agreement Number 18-C-98526/1-02.

Broadening Alternatives to Living Alone for Elderly Americans. Background Paper Series No. 2. C. Bishop and S. Karon. November 1986. Report to the Commonwealth Fund Commission on Elderly People Living Alone.

A Plan to Create Comprehensive Group Long-Term Care Insurance for College and University Personnel. C. Bishop, J. Greenberg, M. Cohen, S. Wallack, and S. Karon. Bigel Institute for Health Policy, Brandeis University, July 1986. Report to the Commission on College Retirement.

Correlates of Nursing Home Use and Community Living Arrangements. C. Bishop, S. Karon, and S. Pendleton. Bigel Institute for Health Policy, Brandeis University, 1986. Report to the National Institutes of Aging. Final report, prepared under NIA R01-AG04803.

PAPERS, PRESENTATIONS AND WORKSHOPS

“Factors and Attitudes that Influence the Decision to Hospitalize Nursing Home Residents.” J. Buchanan, S. Karon, E. Marcantonio, R. Murkofsky, A.J. O’Malley, and D. Zimmerman. Presented at the Annual Meeting of the Gerontological Society of America. San Diego, CA, November 25, 2003.

“Principles and Methods in Validating the CHSRA MDS Quality Indicators.” D. Zimmerman and S. Karon. Presented at the Annual Meeting of the Gerontological Society of America. San Diego, CA, November 24, 2003.

“Removing the Barriers to Health Care for Lesbians.” S. Karon. Presented at the Primary Care Conference, University of Wisconsin Hospital and Clinics, Madison, WI. October 22, 2003.

“Competitive Bidding for Medicare Services: Interim Results.” T.J. Hoerger, R. Lindrooth, K. Tate, S. Bernard, T. Waters, A. Meadow, and S. Karon. Presented at AcademyHealth Annual Research Meeting, Nashville, TN, June 28, 2003.

“Risk Adjustment: Why Bother?” S.L. Karon and D. Zimmerman. Presented at Case Mix 2001, Niagara Falls, Canada. October 29, 2001.

“Quality Indicator Commonalities: Aggregates and Correlates.” S.L. Karon and D. Zimmerman. Presented at Case Mix 2001, Niagara Falls, Canada. October 29, 2001.

“Validating Quality Indicators: Have our questions surpassed our technology?” S.L. Karon. Presented at the National Case Mix and Quality Conference, Madison, WI, May 23, 2000.

“Dimensions and Determinants of Quality of Care.” S.L. Karon, F. Sainfort, D. Zimmerman, and N. Ngyuza. Presented at the Association of Health Services Research Annual Meeting, Los Angeles, CA. June 27, 2000.

”Information and Quality of Care.” S.L. Karon. Keynote presentation at Duke University Invitational Conference, Leadership in Community-Based Long Term Care. June 20, 2000.

“Improving Nursing Home Care Through Resident Data: The MDS Quality Indicators.” S.L. Karon and D. Zimmerman. Geriatric Grand Rounds, Veterans Administration Hospital, Madison, WI. September 8, 1999.

“The Program for All-Inclusive Care of the Elderly (PACE): Eligibility and Medicare Cost Analysis. J. Robinson and S. Karon. Presented to the Wisconsin Department of Health and Family Services. July 20, 1999.

“Factors Associated with Lesbian’s Mammography Use.” D.R. Lauver, S.L. Karon, J. Egan, M. Jacobson, J. Nugent, L. Settersten, V. Shaw. Presented at the Midwest Nursing Research Society 23rd Annual Research Conference, April 10, 1999.

"Factors Affecting Mammography Use Among Older Lesbians." S. Karon and D. Lauver. Presented at the American Public Health Association, Washington, D.C., November 17, 1998.

"Building a Grassroots Health Movement." S. Karon, L. Dillenburg, K. Lehman, A. Zaucha. Presented at "Creating Healthy Lives" Conference, Chicago, IL, September 12, 1998.

"Lesbians' Experiences with Mammography Utilization." D. Lauver, S. Karon, J. Egan, et al. Presented at "Creating Healthy Lives" Conference, Chicago, IL, September 11, 1998.

"Stability of Nursing Home Quality Indicators Over Time." S. Karon, F. Sainfort, D. Zimmerman. Presented at the Institute for Operations Research and the Management Sciences (INFORMS) Fall 1988 Meeting, Seattle, WA, October 25, 1998.

"Developing Outreach Programs for Breast and Cervical Cancer Screening of Older Lesbians." S. Karon. Presented at the 44th Annual Meeting of the American Society on Aging, San Francisco, CA, March 26, 1998.

"Recruiting Older and Old Lesbians Into Research Samples," S. Karon and D. Lauver. Presented as part of the symposium "Research with Special Populations of Elders," 44th Annual Meeting of the American Society on Aging, San Francisco, CA, March 26, 1998.

"Trends and Potential Uses of MDS-Based Quality Indicators," S. Karon and D. Zimmerman. Presented at the Annual Scientific Meeting of the Gerontological Society of America, Cincinnati, OH, November 15, 1997.

"How Consumers Can Use MDS Data – And What To Watch Out For!" D. Zimmerman and S. Karon. Presented at the Annual Scientific Meeting of the Gerontological Society of America, Cincinnati, OH, November 17, 1997.

"The Validity of Nursing Home Quality Indicators," S. Karon and D. Zimmerman. Poster presentation at the First Annual Wisconsin Health Services Research Conference, Madison, WI, October 23-24, 1997.

"Approaches to Risk Adjustment of Nursing Home Quality Indicators," S. Karon, F. Sainfort, and D. Zimmerman. Poster presentation at the First Annual Wisconsin Health Services Research Conference, Madison, WI, October 23–24, 1997.

"Able Images: Live!" Presentation at the Annual Meeting of the Wisconsin Developmental Disabilities Network, October 9, 1997.

"Alternative Risk Adjustment Methods: Implications for Administrative And Clinical Decision Making," S. Karon, F. Sainfort, and D. Zimmerman. Poster presentation at the Association of Health Services Research Annual Meeting, Chicago, IL, June 14-15, 1997.

"Measuring and Improving Quality of Care in Nursing Homes," S. Karon and D. Zimmerman. Presented to the Wisconsin Network for Health Policy Research, Madison, WI, May 8, 1997.

"Achieving Accountability in Health Care for Older Adults: The Development and Use of Quality Indicators and Case Mix in Long Term Care," S. Karon and B. Ryther Clark. Workshop at the Wisconsin Center, April 24, 1997.

"Case Mix: An Overview," S. Karon and J. Robinson. Presentation to the Wisconsin Association of Homes and Services for the Aging Health Issues Committee, Madison, WI, February 26, 1997.

"The Relationships Between Quality Indicators and Quality of Care: Findings from the Validation Studies," S. Karon and D. Zimmerman. Presented as part of the symposium, "Nursing Home Quality of Care: Enhancing Information Applications." Annual Scientific Meeting of the Gerontological Society of America, Washington, DC, November 1996. S. Karon, presenter and symposium moderator.

"Implications of Risk Adjustment for Administrative and Clinical Decision Making," S. Karon, G. Arling, F. Sainfort, and D. Zimmerman. Presented as part of the symposium, "Nursing Home Quality of Care: Enhancing Information Applications." Annual Scientific Meeting of the Gerontological Society of America, Washington, DC, November 1996. S. Karon, presenter and symposium moderator.

"Aggregating Quality Indicators: Is a Global Measure Possible or Desirable?" S.F. Sainfort, D. Zimmerman, S. Karon, and B. Booske. Presented as part of the symposium, "Nursing Home Quality of Care: Enhancing Information Applications." Annual Scientific Meeting of the Gerontological Society of America, Washington, DC, November 1996. S. Karon, presenter and symposium moderator.

"Risk Assessment and Adjustment for Estimating Nursing Care Performance," F. Sainfort, S. Karon, D. Zimmerman, S. Jahan, and B. Bowers. Poster Presentation to the Center for Human Performance in Complex Systems. Madison, WI, October 15-16, 1996.

"Quality Indicators and Their Use in Nursing Home Quality Improvement." Presentation to the District IV DON's Council. Green Bay, WI, March 12, 1996.

"The Development and Use of Nursing Home Quality Indicators." Presentation to the National Case Mix and Quality of Care Conference. San Antonio, TX, February 1, 1996.

"Use of Quality Indicators in Long Term Care." Presentation to the Wisconsin Association of Medical Directors. Madison, WI, October 21, 1995.

"Development and Use of Nursing Home Quality Indicators." Presentation to the Long Term Care Group of the American Health Information Management Association. Milwaukee, WI, May 19, 1995.

"Measurement and Application of Resident Risk." Presented as part of the symposium, "Applications of Nursing Home Quality Indicators: Lessons from the Multi-State Nursing Home Case Mix and Quality Demonstration". Annual Scientific Meeting of the Gerontological Society of America, Atlanta, GA, November 1994. S. Karon, presenter and symposium moderator.

"Policy Changes and Growth in Medicaid Home Health Expenditures: The Wisconsin Experience," S. Karon. Poster/discussion session, the Annual Scientific Meeting of the Gerontological Society of America, Atlanta, GA, November 1994.

"Raising Cane with Ableism," C. Odette and S. Karon. Workshop conducted at the National Women's Music Festival, Bloomington, IN, June 1994.

"The Development, Analysis, and Use of Resident Assessment-Based Quality Indicators," D. Zimmerman, G. Arling, T Collins, S. Karon, J. Ramsay, B. Ryther, and F. Sainfort. Paper presented at the 5th International Conference on Systems Science in Health-Social Services for the Elderly and the Disabled, Geneva, Switzerland, May 2-6, 1994.

"The Development of Measures of Facility Performance Based on Nursing Home Resident Assessment Information," S. Karon, G. Arling, D. Zimmerman, B. Ryther. Poster session, AHSR and FHSR Annual Meeting, June 12, 1994.

"Resident Risk Issues and Quality of Care in Nursing Homes," S. Karon, presenter and convener. Symposium, presented at the American Society on Aging Annual Meeting, San Francisco, CA, March 1994.

"Adding a Feminist Perspective to Research on Old and Aging Women," S. Karon, presenter and convener of symposium. Presented at the Annual Scientific Meeting of the Gerontological Society of America, New Orleans, LA, November 23, 1993.

"The Development of Quality Indicators," D. Zimmerman, S. Karon and B. Ryther. Symposium, National Case Mix Conference, Portland, ME, May 1993.

"Overcoming Gender Barriers to Care: An Uphill Battle," S. Karon. Poster session, the American Society on Aging Annual Meeting, March 22, 1993.

"The Development of Quality Indicators of Nursing Home Care," B. Ryther, D. Zimmerman, S. Karon, M. Kelly-Powell, M. Becker, T. Collins. Poster session, the American Society on Aging Annual Meeting, March 22, 1993.

"Research Issues in the Study of Race/Ethnicity and Gender," S. Karon and J. Capitman. Presented to the American Society on Aging Annual Meeting, March 21, 1993.

"Research Issues in the Study of Race/Ethnicity and Long Term Care Utilization," S. L. Karon and J. Capitman. Presented to the Center for Health Systems Research and Analysis Brown Bag Series, Madison, WI, March 10, 1993.

"Comparison of Resource Utilization in DSCU and Traditional Long-Term Care," A. Collard and S.L. Karon. Paper presented at the Annual Scientific Meeting of the Gerontological Society of America, Washington, D.C., November 22, 1992.

"Predicting Participation and Costs in a National Long-Term Care Program: Lessons from the Social HMO," E.G. Walsh, J.A. Capitman & S.L. Karon. Poster session, Annual Scientific Meeting of the Gerontological Society of America, Washington, D.C., November 21, 1992.

"Caregiver Gender and Changes Over Time in Access to Managed Long-Term Care Services," S.L. Karon. Poster session, Annual Scientific Meeting of the Gerontological Society of America, Washington, D.C. November 19, 1992.

"Caregiver Gender Stereotyping and Access to Case Managed Community-Based Long-Term Care," S.L. Karon. Paper presented at the American Society on Aging Annual Meeting, March 1992.

"Caregiver Gender and Access to Community Based Long-Term Care Services," S.L. Karon. Paper presented at the Annual Scientific Meeting of the Gerontological Society of America, San Francisco, CA. November 23, 1991.

"A Women's Anti-Ableism Workshop: Building Accessible Community". A half-day workshop, co-sponsored by Umbrella, Inc. and Goddard College, Plainfield, VT; November 1990. Presented with Catherine Odette (Lohr).

"Building Community Through Access/Building Accessible Community," S.L. Karon. Presentation to the Feminist Lecture Series, Jamaica Plain, MA; February 1990.

"Post Acute Service Utilization: Implications For Improved Benefit Structure and Service Delivery," J. Capitman, S. Karon, and M. Greenlick. Paper presented at the Annual Scientific Meeting of the Gerontological Society of America, Minneapolis, MN; November, 1989.

"Long Term Care Service Utilization and Costs in the SHMO: Duration, Intensity, and Mix of Services," J. Capitman, S. Karon, and W. Leutz. Paper presented at the Annual Scientific Meeting of the Gerontological Society of America, Minneapolis, MN, November 1989.

"Patterns of Care and Service Utilization in the Social/HMO," S. Karon, J. Capitman & W. Leutz. Paper presented at the Annual Scientific Meeting of the Gerontological Society of America, San Francisco, CA, November 19, 1988.

"Post-Acute Service Utilization in the Social HMO: Implications for Medicare," J. Capitman, M. Greenlick, and S. Karon. Paper presented at the American Public Health Association Annual Meeting, Chicago, IL, October 1989.

"Long Term Service Utilization and Costs in the Social HMO," S. Karon, J. Capitman, and W. Leutz. Paper presented at the American Public Health Association Annual Meeting, Chicago, IL, October 1989.

"An Examination of Long-Term Care Utilization Patterns in the Social/HMO," L. Gruenberg, S. Karon, and W. Leutz. Paper presented at the Annual Meeting of the American Public Health Association, October 18-22, 1987.

"Long Term Care of the Elderly: Past, Present, and Future," S.L. Karon and M.A. Cohen. Presentation to the Senior Seminar Series in Employee Benefits, Brandeis University, Waltham, MA; February 1987.

QUANTITATIVE ANALYSIS SKILLS

Skilled in a variety of econometric techniques, including OLS and logistic regressions, tobit, factor analysis, and discriminant analysis. Some familiarity also with LISREL. Familiar with several statistical software packages, both mainframe and PC applications, including SPSS, SAS, TSP, and SST. Conversant with qualitative research methods.

REVIEWER

The Gerontologist, 1990-present

The Joint Commission Journal on Quality Improvement, 1997

Medical Care, 1999

ORGANIZATIONAL MEMBERSHIPS AND PROFESSIONAL AFFILIATIONS

Delegate, Citizen's Congress, Wisconsin Medical Society (November 2003)

Member, Academic Staff Executive Committee, Committee on Women in the University (term of service: October 2002 – May 2004)

Support Faculty, UW – Madison School of Nursing Training Program in Patient Centered Informational Interventions

Advisory Committee Member, UW – Madison National Center of Excellence in Women's Health

Member, Gerontological Society of America

Member, American Society on Aging

Member, American Public Health Association

COMMUNITY INVOLVEMENTS

Co-Director, *Able Images Theatre Experience*, Summer Performance Workshop for Women and Girls with Developmental Disabilities, Summer 1999

Member, Lesbian Health Task Force of Dane County, 1997-present.

Associate Director, Disabled Womyn's Educational Project, Madison, WI, 1992-present.

President, Avalon Cultural Works, Inc./Apple Island, Madison, WI, 1995-1998.

Member, Lesbian Health Task Force of Dane County, 1997-present.

Member, Wisconsin Diabetes Control Project, Committee on QI Development, 1997.

Member, Wisconsin Women's Cancer Control Project, Dane County, WI, Task Force on Lesbian Health Outreach, 1996-1997.