

Richard C. Shannon Jr.
Researcher
Center for Health Systems Research and Analysis
University of Wisconsin
610 Walnut Street, Suite 1146
Madison, WI 53705

Phone (608) 263-5904 FAX (608) 263-4523

PROFESSIONAL EDUCATION

Graduate University of Wisconsin School of Pharmacy-June 1964.

Internship Northside Pharmacy, Wausau WI June 64-Sept 65

Registered Pharmacist Wisconsin Sept. 1965 – present.

Clinical Instructor U W School of Pharmacy 1990- present

PROFESSIONAL EXPERIENCE

Registered Pharmacist in 150 bed nursing home 9/65-12/69

Responsibilities were to provide medications to all residents of the facility; Train the nursing staff in proper administration, storage, control and disposal of medications, to keep staff current on new medications; review residents drug therapy, consult with physicians, nurses and family on concerns and proper use of medications; member of Pharmacy and Therapeutics Committee; help develop policies and procedures for medication handling in the facility: report results to the administrator and director of nurses of the facility.

Administrator of 150 bed nursing home 9/67-3/69

Responsibilities included operation of the facility; Public Relations work in the community; hiring and termination of employees; develop and manage a budget.

Retail Pharmacy owner and pharmacist 9/71-7/78.

Consultant Pharmacist Wisconsin Division of Health 1/70-8/71
8/78 to July 1999.

Develop position description and employment responsibilities; survey health care facilities for compliance with state and federal regulations; provide consultation and develop training programs to Division of Health staff and health care industry on pharmaceutical and other health care issues. Participate in special projects and develop research methodology for same projects.

Clinical Instructor UW School of Pharmacy 1986- present

Instruct and provide clinical experience for Doctor of Pharmacy students in 30 day blocks, and senior pharmacy students in 8 week blocks. Assign projects and evaluate performance.

Consultant Pharmacist and pharmacist at Central Wisconsin Center for the Developmentally Disabled. July 1999 to present.

Duties were mainly performing clinical drug regimen reviews and making recommendations to the physicians on drug therapy.

Research Consultant to UW Center for Health Systems Research and Analysis 1988- April 1999. April 1999 to present, employed as a researcher. Participate in development of Quality Care Indicators for medications 1988-90.

Participate in development and testing of Quality Indicators for federal MDS Plus states. Recommend indicators and test for validity and accuracy. 1990 to present

Participate in development of new Long Term Care survey process. Develop process and test in 7 Wisconsin nursing homes. Refine process and test in 3 pilot surveys as coordinator of survey team and surveyor in three states.

Participate in development of MDS training materials for 2.0 version. 1993 to present

Perform observations of state surveys and conduct comparative surveys in states assigned by HCFA.

Assist in the development of the SMQT national examination for federal and state surveyors.

Development of a Set of Quality Indicators for the Developmentally Disabled. September 1999 to present. I am the assistant project officer responsible for field testing the indicators that are developed.

TRAINING PROGRAMS PRESENTED

For State Survey agencies

1982 - Wisconsin survey staff in new HSS 132 Administrative Code for Nursing Homes.

1984 - Minnesota State Agency in drug regimen review and medication administration observation.

1985 - Ohio State Agency in drug regimen review and medication administration observation.

1987 - Wisconsin survey staff in new HSS 124 Hospital Administrative Code.

1988 - Wisconsin Survey staff in new federal code for ICF/MR regulations.

1989 - Wisconsin Survey Agency in use of behavior control medications and techniques

1990 - Minnesota State Agency in behavior control medications and techniques

1990 - Wisconsin Survey Agency on new OBRA survey process

1995 - Wisconsin Survey Agency on new Enforcement regulations and survey process.

1996 - Presented a program on medication abuse in the elderly population to adult protective placement workers.

Training on new CBRF Regulations

1999 - Train state survey personnel and ombudsmen in using the new survey guidelines for nursing homes. Quality indicator use and medication related changes in the guidelines were the major areas.

2000 - Train state agencies and ombudsmen on the Use of Quality Indicators in the survey process.

April - Newport RI National Ombudsman Meeting

May - North Dakota State Agency

Sept - Delaware State Agency

For Industry

I average three programs a year in Wisconsin to the long term care providers on resident assessment, regulations and standards of practice for medication use in nursing homes.

1999 - Training in the new nursing home survey process. Quality Indicators and medication related changes.

April 2000- Train ombudsmen at national conference in Rhode Island on the use of the Quality Indicators in the nursing home survey process.

For HCFA

1984 - Chicago Region V federal survey staff on pharmacy regulations and services.

1988 - Dallas Region VI for federal surveyors on drug regimen review and medication administration observation.

1992 - Chicago Region V federal surveyors on drug use in long term care, hospice, home health and ICF/MR.

1994 - Presentation to all state and federal surveyor trainers on chemical restraints in Baltimore.

1995 - Presentation to train the trainer program for new survey process and enforcement regulations for all state and federal trainers. 4 week long courses in Baltimore area.

1996 - Partnership in restraint meeting in Chicago Region

V. I presented the chemical restraint portion of this

1999 - Training of surveyors in the new survey process for nursing homes to be implemented in July of 1999.

Program.

PROFESSIONAL ASSOCIATIONS AND COMMITTEES

Wisconsin Pharmacist Association - Long term care section

American Society of Health System Pharmacists

American Society of Consultant Pharmacists

Wisconsin Cancer Pain Initiative

Drug Utilization Review committee for State of Wisconsin

Psychotropic Medication Review Committee for Central Wisconsin Center

Restraint use review Committee at Central Wisconsin Center.

PUBLICATIONS: